

## **EQUAL EMPLOYMENT OPPORTUNITY**

Pennsylvania Farm Bureau, PFB Members' Service Corp. and affiliate companies (herein called Farm Bureau) prides itself on being an equal opportunity employer and follows closely all the rules and regulations governing non-discrimination in hiring, termination and promotion of all employees. Farm Bureau does not discriminate against qualified applicants or employees on the basis of race, sex, national origin, religion, age, marital status, or non-job related disability in any of its employment decisions or in the allocation of benefits. The Human Resources Department, in conjunction with each supervisor, works to see that all employees and applicants are treated fairly on the basis of their qualifications. Should any employee have a question regarding Farm Bureau's equal employment opportunity policy, we invite them to bring such questions to the attention of the Human Resources Director.